

Cat Matchers Volunteer Agreement, Release & Waiver

In consideration of this opportunity to volunteer, I agree to the following terms and conditions, intending to be legally bound by them. I understand that I may be released from volunteering should I violate any of the below:

1. I will abide by the mission, rules, regulations, policies and programs of Dallas Cat Rescue, DBA Cat Matchers, ("Cat Matchers") while I am a volunteer.
2. I understand that during my volunteer time, I am a representative of Cat Matchers. As such:
 - a. I will treat all animals, other volunteers and the general public with dignity and respect.
 - b. I will not discriminate on the basis of age, sex, religion, national origin, race, sexual orientation or disability.
 - c. I will work as a team member with all volunteers.
 - d. I will not generate profit or any other benefit for myself or other individuals.
 - e. I understand and agree that all services performed by me will be performed on a strictly voluntary basis, and that I will receive no remuneration, pay or compensation of any kind.
 - f. I will not conduct or participate in illegal activity.
 - g. I will not participate in volunteer activities while under the influence of illegal drugs or other mind altering substances.
 - h. I will dress appropriately for the venue and display a volunteer label, shirt or lanyard.
3. I understand that in handling animals and performing other volunteer tasks there is a risk of injury, including physical harm or death, as well as damage to my personal property and that all services performed by me, in connection with my voluntary participation with and for Cat Matchers will be done at my own risk.
4. I understand that Cat Matchers and/or third parties are not liable to me for any injuries, illnesses, damages, liabilities, losses, judgments, costs or expenses whatsoever, which I might suffer or sustain in connection with the performance of my volunteer activities.
5. On behalf of myself, my heirs and personal representatives, I will indemnify, defend and hold Cat Matchers and its assigns, successors, agents, staff, officers, board of directors, employees, contractors and representatives harmless from and against any and all claims, lawsuits, injuries, damages, losses, costs or expenses including legal fees, causes of action or demands of any nature of cause whatsoever, sustained by any animal or any person including, but not limited to, animal bites, disease, accidents, property damage, or injuries in connection with, arising out of, or relating to, my involvement with, my intentional misconduct or grossly negligent performance of volunteer activities for Cat Matchers, or my breach of Cat Matchers' rules, regulations, policies and programs.
6. I understand and agree that Cat Matchers may request that I discontinue my volunteer service at any time and for any reason.
7. I certify that I have not been convicted of, nor am I currently charged with any felony within the past five (5) years or cruelty to animals or an out-of-state equivalent at any time.
8. If I stop being a volunteer for Cat Matchers for any reason, or upon Cat Matchers' request at any time, I will promptly return all of Cat Matchers' supplies, equipment, records, moneys and other items in good, clean condition.
9. I have accurately and truthfully completed this Volunteer Agreement.

Any modifications to this Agreement must be in writing, signed by both parties. This Agreement is binding upon Cat Matchers, me, and Cat Matchers' and my respective heirs, successors, assigns, executors, and personal representatives.

Signature: _____ Name (print): _____

Signature: _____ Name (print): _____
(Parent or Legal Guardian if under 18)

Cat Matchers' representative: _____ Title: _____

Signature: _____ Date: _____